

HSP3M Test Review: Prejudice & Discrimination

- **Overt** Discrimination – Eg. KKK, Neo Nazis
- **Covert** Discrimination – Eg. Job hiring, living quarters

What Are Prejudice And Discrimination?

- **Prejudice** is primarily a **thought process** where **discrimination** is **acting out the process**; both encourage **unequal treatment** of one part of a society by another; they are based on ignorance, ethnocentrism, hatred, etc
- Prejudice and discrimination can be **institutionalized** in religions, cultures, societies, etc by tradition and law
- Although there are laws against institutionalized discrimination, it still exists in unofficial forms

Targets Of Discrimination:

- Races
- Religions
- The Disabled
- Age Groups
- Sex/Sexual Orientation
- The Poor
- Ethnic Groups
- The Meek (bullying)

Contributors To Discrimination:

- Parents
- Media
- Peers
- Organizations
- Societies allowing it to persist

Consequences Of Prejudice/Discrimination:

- On The Individual
- **Lower self-esteem**, deep **depression/suicide**, **substance abuse**, lack of opportunities, **poor education**, few job openings
- On Society
- **Increased crime**/cost for police presence, health care for substance abusers, revenue is diverted away from other areas to pay for crime prevention, **rioting**, **reverse injustice** (OJ Simpson trial – OJ was found innocent because another Black man, Rodney King, was wrongfully found guilty), quotas being established, **reparations** (Japanese Canadians for WWII)
- On The Perpetrator
- Living with ignorance and hate makes them **miserable**, cannot learn from experiences as well, **trouble with the law**

Prejudice/Discrimination In Canada:

- Mostly targets Natives, French vs English, women, homosexuals, immigrants
- Laws have been passed against discrimination, but doesn't stop perceptions about the targets

Forms Of Discrimination:

- **Annihilation**: elimination of a minority (Holocaust)
- **Expulsion**: expelling a group from the existing culture (Japanese Canadians during WWII)
- **Segregation**: one group is formally separated from another; institutionalized discrimination (Apartheid)
- **Inequality In Opportunity/Resources**: one group does not have equal access to resources that another has (women)

Reactions To Discrimination:

- **Acceptance**: believing you are indeed inferior (Blacks in S. Africa)
- **Accommodation**: not liking the situation but making the most of it (Blacks in S. US)
- **Rationalization**: “It could be worse” (Blacks in Canada vs Blacks in US)
- **Voluntary Segregation**: prejudiced group may work in a separate section away from main society because it is easier to achieve success (ethnic enclaves, Indian reservations)
- **Organized Protest**: bring attention to prejudice/discrimination (marches, hunger strikes, boycotts)
- **Violence/Aggression**: manifests itself overtly against aggressors (Black Panthers)